

FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
March 27, 2023

CONVENE	Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance President Henschel called the regular meeting of the Board of Education to order at 5:00 p.m.
ROLL CALL	Members present: Gedemer, Godfrey (virtual), Hoerth, Schreiter, Schultz, Uselmann, Henschel. Administrative Staff members present: Fleig, Gerlach, Lombardo, Nemoir, Reichenberger, Steinbarth, Williams. A Moment of Reflection preceded the Pledge. The Board led the Pledge of Allegiance.
ANNOUNCEMENTS/ COMMUNICATIONS	President Henschel announced that following adjournment of the regular meeting, the Board will convene in a workshop to discuss suggested revisions to the employee handbooks for Teachers/Professional Educators, Educational Support Professionals, and Custodial/Maintenance Employees for 2023-24.
PUBLIC COMMENT	Aniya Langjahr, N6429 Danny Lane, Town of Empire, is concluding a long term subbing position in the district at Lakeshore, after having served in multiple prior teaching positions. She spoke about revamping FDL district personal day policies to accommodate major life events and mental health breaks needed by teachers. She linked the issue to attraction and retention of good educators. Jenn Lucas, 7460 Winnebago Dr., expressed concern about a permission form shared by the high school principal about a questionnaire about alcohol and other drugs. She was not able to see it or connect with a contact person. A student had shared with her that it also asks about sexual partners and gender issues. She questioned privacy since it is taken on school Chromebooks. She questioned what money is linked to this and talked about where the “secrets” are hidden. She also talked about whole child education, injections being given to children via a board policy, and how the CDC is in charge of everyone and before the next “scheduled” pandemic we should know who is in charge of closing schools.
APPROVAL OF CONSENT RESOLUTION AGENDA	MOTION BY Gedemer, seconded by Schultz, to approve the consent agenda as follows: A. <u>Chief of Finance and Operations:</u> 1. <u>Resignations</u> – Gary Cross, special education teacher at Fond du Lac High School, effective at the end of the day on March 6, 2023; Jeffrey Sitzman, music teacher at Parkside Elementary School, effective at the end of the day on March 17, 2023; and Lindy Frechette, speech/language pathologist at Roberts Elementary School, effective at the end of the day on June 7, 2023. MOTION CARRIED, ayes 6-0 (Godfrey temporarily dropped off the online link).
INDIVIDUALLY CONSIDERED RESOLUTIONS	
Chief of Finance and Operations Consider Approval of 4-Year-Old Early Learning Program Provider Agreements	Each year the Board approves the 4-Year-Old Learning Provider Program Agreements. This year it is being proposed that sites have the option to move from Model III to Model II in an effort to enhance service. MOTION BY Schultz, seconded by Hoerth, that the Board of Education approve the 2023-24 Four-Year-Old Early Learning Program Provider Agreements with the following providers:

Model II Sites—Camelot Children's Center, Christian Parents for Kids, Mary Linsmeier School, YMCA, Hope Lutheran Preschool, Kidz Choice Learning Center, Lily Pad Learning Center, Shining Stars Learning Center

Model III Site—ADVOCAP Head Start.

MOTION CARRIED, ayes 6-0 (Godfrey temporarily dropped off the online link).

**BOARD/ADMINISTRATOR
REPORTS**

Chief of Finance and Operations

2021-22 District Audit

Overview

Mike Gerlach reviewed the audit documents that the Board received. There were four items in the corrective action plan. One is a long-standing option to employ an internal accountant to prepare financial statements, which has been deemed less cost effective. There was turnover of a long-serving person in the Business Office, and a couple of processes will be controlled differently going forward (this year auditors were asked to assist). There was also a licensure issue which will be corrected. Discussion and questions centered around granting, vouchers, and state funding issues.

**Pioneer Road Construction -
2024**

John Williams shared information about upcoming Pioneer Road construction, which will include the addition of a stormwater retention pond. The board had been provided with maps. The pond will be fenced and maintained by the city, according to easement agreements. Some fiber utilities need to be moved to accommodate the construction.

Board Members

Student/Staff Activities

Hoerth: fine arts night at Lakeshore; Uselmann: Pi Day at Rosenow and art around town; Schultz: FEA candidate meeting, Rosenow vendor fair; Gedemer: FEA and other candidate meetings; Henschel: reading at Pier and Roberts, WASB Day at the Capitol.

PUBLIC COMMENT

Charlotte Trotter, 77 E. 11th St., spoke about the things that our school district features such as ACE academy and CAPP classes, and questioned how many black students are utilizing those and how we could invite more. As a foster parent, she commented about how few teachers have reached out to alert parents about failing performance in classes. She connected the budget discussion to informed voting.

**ADDITIONAL APPROPRIATE
MATTERS**

none

ADJOURNMENT

MOTION BY Uselmann, seconded by Schultz, the Board of Education adjourn the regular meeting and convene in a workshop to discuss suggested revisions to the employee handbooks for Teachers/Professional Educators, Educational Support Professionals, and Custodial/ Maintenance Employees for 2023-24.

MOTION CARRIED, ayes 7-0. The regular meeting adjourned at 6:13 p.m.

WORKSHOP

CALL TO ORDER

President Henschel called the Board of Education workshop to order at 6:38 p.m.

ROLL CALL

Members present: Gedemer, Godfrey, Hoerth, Schreiter, Schultz, Uselmann, Henschel. Administrative Staff members present: Fleig, Gerlach, Lombardo, Nemoir, Reichenberger, Steinbarth, Williams.

**DISCUSS SUGGESTED
REVISIONS TO EMPLOYEE
HANDBOOKS FOR 2023-24**

**Teachers/Professional
Educators**

The board walked through suggested revisions and rationales. The majority of these had been discussed in prior meetings with the board and/or meet-and-confer group.

Educational Support
Professionals

The board walked through suggested revisions and rationales. The majority of these had been discussed in prior meetings with the board and/or meet-and-confer group.

Custodial/Maintenance
Employees

The board walked through suggested revisions and rationales.

ADJOURNMENT

MOTION BY Uselmann, seconded by Schultz, that the Board of Education adjourn the workshop. MOTION CARRIED, ayes 7-0. The workshop adjourned at 7:35 p.m.

Linda Uselmann, Secretary/Clerk